

PUBLIC DISCLOSURE FORM

In Accordance with AB 1200 (Statutes of 1991, Chapter 1213) and GC 3547.5 and 3540.2

Name of School District:	Lincoln Unified School District
Name of Bargaining/Represented Unit:	CSEA
Certificated, Classified, Other:	CSEA

The proposed agreement covers the period beginning: _____ July 1, 2007 and ending: June 30, 2008
(date) (date)

The Governing Board will act upon this agreement on: December 18, 2007
(date)

A. Proposed Change in Compensation

#	Compensation	Annual Cost Prior to Proposed Agreement FY 2007 -2008	Fiscal Impact of Proposed Agreement		
			Current Year Increase/Decrease FY 2007 -2008	Year 2 Increase/Decrease FY 2008-2009	Year 3 Increase/Decrease FY 2009-2010
1.	Salary Schedule (This is to include Step and Column, which is also reported separately in Item 6)	\$ 9,115,331	\$ 368,259	\$ 550,259	\$ 732,259
	Annual Settlement %:		0.00%		
	Cummulative Settlement On going %:		4.04%	4.04%	6.04%
	Step & Column % Cost:		0.00%	2.00%	2.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, etc.	\$ 237,779	\$ 9,606	\$ -	\$ -
	Description of other compensation				
3.	Statutory Benefits STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 1,926,356	\$ 86,456	\$ 125,899	\$ 167,541
			4.49%	6.25%	7.83%
4.	Health/Welfare Plans	\$ 2,215,576	\$ -	\$ -	\$ -
			0.00%	0.00%	0.00%
5.	Total Compensation Add Items 1 thru 4 to equal 5	\$ 13,495,043	\$ 464,321	\$ 676,159	\$ 899,800
			3.44%	4.84%	6.15%
6.	Step and Column Due to movement plus any changes due to settlement. Included in Item No. 1 above.	\$ 182,000	\$ -	\$ 182,000	\$ 182,000
7.	Total Number of Represented Employees (Use FTE's if appropriate)	341.5			
8.	Total Compensation Cost for Average Employee	\$ 39,516	\$ 1,360	\$ 1,980	\$ 2,635
			3.44%	4.84%	6.15%